

■ Altius Health Plans announces ■

NEW OR EXPANDED HEALTH CARE REFORM BENEFITS



Beginning October 1, 2010 Altius Health Plans will exclusively offer benefit plans that meet all health care reform requirements in the 2 – 99 employee market. No grandfathered plans will be available for this segment of business. Altius will consider grandfathering benefit plans for employer groups with 100 or more employees on a case by case basis.

HIGHLIGHTS OF NEW OR EXPANDED BENEFITS INCLUDED IN OUR BENEFIT PLANS

- Young adult dependents can enroll up to age 26. Benefit plans will cover dependents age 26 and older if required by state law.
- Newborns and children up to and including age 18 will receive coverage for the services and medication needed to treat pre-existing conditions.¹
- No lifetime or annual maximum dollar limits for in-network services.
- Member copayment and/or coinsurance for emergency services will be the same regardless if you receive the services from an in or out-of-network provider.
- Preventive care received from network providers will be paid at 100 percent. Preventive care includes but is not limited to:
 - ▶ Blood pressure screenings
 - ▶ Diabetes screenings
 - ▶ Tobacco counseling for adults
 - ▶ Select immunizations for children ages 0-6 years
 - ▶ Flu shots for adults
 - ▶ Counseling for diet

Please contact your Altius representative to learn more about the new and expanded benefits.